

Agenda The Township of Cavan Monaghan Accessibility Advisory Committee Meeting

Thursday, October 30, 2025 1:00 p.m.

Council Chambers - Hybrid Room

Members in attendance are asked to please turn off all electronic devices during the Meeting. Any special needs requirements pertaining to accessibility may be directed to the Clerk's Office prior to the meeting. Please be reminded meeting are livestreamed and recorded. Members may be participating remotely.

Pages

1. Call to Order

2. Land Acknowledgement

We respectfully acknowledge that the Township of Cavan Monaghan is located on the Treaty 20 Michi Saagiig territory, in the traditional territory of the Michi Saagiig Anishnaabeg. We offer our gratitude to First Nations for their care for and teachings about these lands. May we honour these teachings.

- 3. Approval of the Agenda
- 4. Disclosure of Pecuniary Interest and the General Nature Thereof
- 5. Minutes
 - 5.1 Minutes of the meeting held September 18, 2025 2 4
- 6. General Business
 - 6.1 Draft Plan of Subdivision Vargas South 5 5
 - 6.2 Integrated Accessibility Standards Regulation (IASR) Multi-Year Plan 6 8 2026 Work Plan
 - 6.2.1 Draft 2025 Accessibility Compliance Report 9 15

7. Adjournment



Minutes

The Township of Cavan Monaghan Cavan Monaghan Accessibility Advisory Committee Meeting Thursday, September 18, 2025 1:30 p.m.

Council Chambers – Hybrid Room

Those members in attendance:

Gerry Byrne Councillor Paul Buck Chair

Lucy Danford

Leslie Bilcox Vice-Chair

Those members absent:

Guillermo Arevalo

Staff members in attendance:

Cindy Page Clerk

Mark Froment Deputy Clerk

1. Call to Order

Chair Paul Buck called the meeting to order at 1:30 p.m.

2. Land Acknowledgement

Chair Paul Buck recited the land acknowledgement.

3. Approval of the Agenda

Moved by: Byrne Seconded by: Bilcox

That the agenda for the Accessibility Advisory Committee be approved as

presented.

Carried

4. Disclosure of Pecuniary Interest and the General Nature Thereof

There were no pecuniary interest process noted.

5. Minutes

5.1 Minutes of the meeting held August 28, 2025

Moved by: Byrne Seconded by: Bilcox

That the minutes of the Accessibility Advisory Committee meeting held on

August 28, 2025 be approved as presented.

Carried

6. General Business

6.1 Updated Integrated Accessibility Standards Regulation Policy (IASR)

Staff presented the updated Integrated Accessibility Standards Regulation Policy (IASR) to the Committee.

Moved by: Byrne Seconded by: Danford

That the Accessibility Advisory Committee received the Updated Integrated Accessibility Standards Regulation Policy for information.

Carried

6.2 Integrated Accessibility Standards Regulation Multi-Year Plan 2025 Update

Staff reviewed the Integrated Accessibility Standards Regulation Multi-Year Plan 2025 Updates with the Committee, discussing the updates and actions that have been taken since the Plan was approved in December 2013.

Moved by: Byrne Seconded by: Bilcox

That the Accessibility Advisory Committee received the Integrated Accessibility Standards Regulation Multi-Year Plan 2025 Update for information.

Carried

6.3 Integrated Accessibility Standards Regulation Multi-Year Plan Draft

Staff reviewed the Integrated Accessibility Standards Regulation Multi-Year Plan Draft with the Committee and discussed the actions.

Moved by: Byrne Seconded by: Danford

That the Accessibility Advisory Committee endorse the Draft Integrated Accessibility Standards Regulation Multi-Year Plan.

Carried

6.4 Budget 2026 Discussion

The Committee discussed budget items for consideration. Staff will request funding for mileage and Communication Support Devices as part of the operating budget and discussed options for consideration staff will investigate.

Moved by: Bilcox Seconded by: Danford

That the Accessibility Advisory Committee request that Staff investigate the option for creating a snow removal program for persons with disabilities within The Township of Cavan Monaghan and report back on

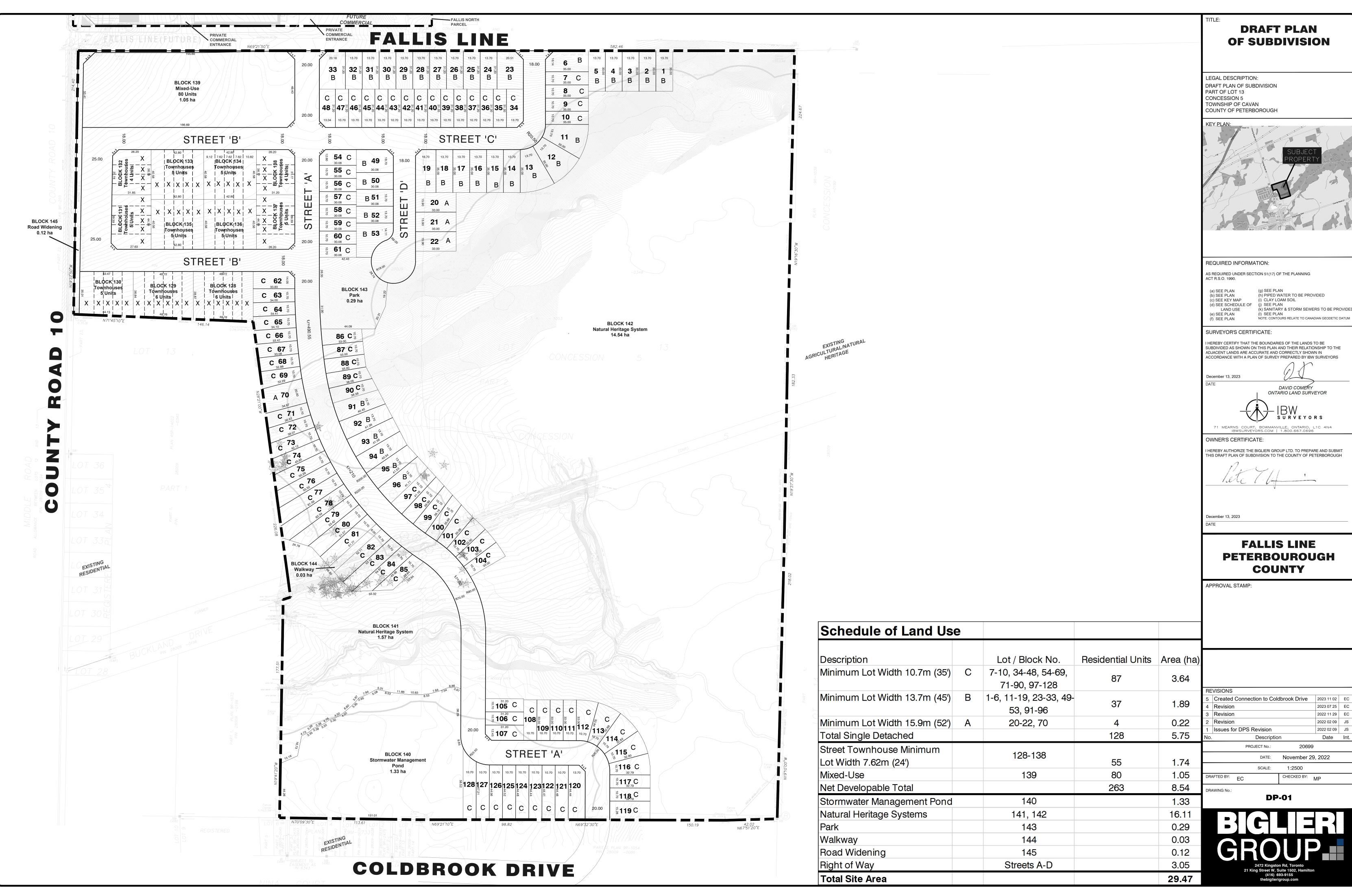
this in the future.

Carried

7. Adjournment

Moved by: Danford Seconded by: Bilcox That the Accessibility Advisory Committee Meeting adjourn at 2:41 p.m. Carried

Paul Buck	Cindy Page
Chair	Clerk





Integrated Accessibility Standards Regulation (IASR) Multi-Year Plan – 2026 Work Plan

Governance and Compliance

Requirement	Work Plan Item	Status
Prepare annual status report on Multi- Year Plan for Council	Committee to review Multi-Year Plan status report for 2026 before it is presented to Council	Fall 2026
Submit Accessibility Compliance Report to Ministry	Accessibility Compliance Report to the Ministry is due by December 31, 2025. The report is ready for review by the Committee	Fall 2025

Information and Communication

Requirement	Work Plan Item	Status
Emergency Response and Management Plan available in accessible format	Staff to examine feasibility of maintaining a list of vulnerable residents that might require extra support in the case on an emergency, this includes exploring partnerships with community groups	2026
Maintain communication supports	Staff to review communication supports and consult with Committee	Spring 2026
Accessible process for receiving and responding to feedback	Committee and staff to work together on campaign for AccessAbility Week in the last week of May 2026.	Spring 2026

Design of Public Spaces

Requirement	Work Plan Item	Status
Maintain process for the review of Site Plans by the Accessibility Advisory Committee	Staff to refine the process reviewing Site Plans after first few Site Plans are presented to the Committee for comment Site Plans Reviewed: • List Site Plans reviewed	Winter or Spring 2026
Maintain a procedure for managing temporary disruptions of accessible infrastructure when unavailable due to maintenance or emergencies	Staff to explore how to manage any disruptions to using accessible parking spaces on King Street in Millbrook during filming or special events Investigate how closures or disruptions to accessible	2026
Maintain process for consultation of Committee during construction or redevelopment of buildings, facilities, and structures	infrastructure can be communicated Committee to provide comments on design of new Downtown Park and the remaining CMCC lands when design is at stage where accessibility features are to be discussed	2025-2026

Customer Service

Requirement	Work Plan Item	Status
Maintain process for providing services and access to facilities for people using	Township to explore the use of automated transcription for any videos the Township releases	2026

assistive devices		
Incorporate accessibility features into any service kiosks acquired	Committee to assist in the review of voting assistance stations at help centre for 2026 election for any accessibility issues	2026



Français

Ministry for Seniors and Accessibility

Hello, Cindy!

Menu

Menu



New Submission /

/ Accessibility Compliance Report

Step 12 of 12: Review Accessibility Compliance Report

Step 12 of 12

Review and submit report

Please carefully review the information below to confirm it is accurate and correct. Use the 'Back' button to make any changes.

Collapse All

Township of Cavan Monaghan

Organization information:

Organization category: Designated Public Sector

Number of employee range in Ontario: 1-49 employees

Reporting year: 2025

Organization legal name: Township of Cavan Monaghan

Number of employees in Ontario: 38

AODA Identifier: AD100014

Organization operating name: Township of Cavan Monaghan

Organization sector: 91 - Public Administration

Subsector: 913 - Local, Municipal and Regional Public

Administration

Industry group: 9139 - Other Local, Municipal and Regional Public

Administration

Business address:

988 County Road 10

Millbrook ON (Ontario), L0A 1G0

Canada

Mailing address:

988 County Road 10

Millbrook ON (Ontario), L0A 1G0

Canada

Acknowledgement

Acknowledgement: Complete

Certification date: 2025/10/23

Certifier information

Last name:	Page
First name:	Cindy
Position title:	Clerk
Business phone number:	705-932-9326
Extension:	_
Email:	cpage@cavanmonaghan.net
Alternate phone number:	_
Extension:	_
Fax:	705-932-3458

Primary contact information Last name: Page First name: Cindy Position title: Clerk Business phone number: 705-932-9326 Extension: — Email: cpage@cavanmonaghan.net Alternate phone number: — Extension: —

705-932-3458

Fax:

ipliance questions		
Is your organization in compliance with all applicable requirements of the General Section?	Yes	
Is your organization in compliance with all applicable requirements of the Information and Communications Standards?	Yes	
Is your organization in compliance with all applicable requirements of the Employment Standards?	Yes	
Does your organization provide transportation services, either directly or through a third party?	No	
Is your organization in compliance with all applicable requirements of the Transportation Standards?	N/A	
Is your organization in compliance with all applicable requirements of the Design of Public Spaces Standards?	Yes	

Is your organization in compliance with all applicable requirements of the Customer Service Standards?		Yes			
Submit	Back	Save	Cancel		

Accessibility		
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